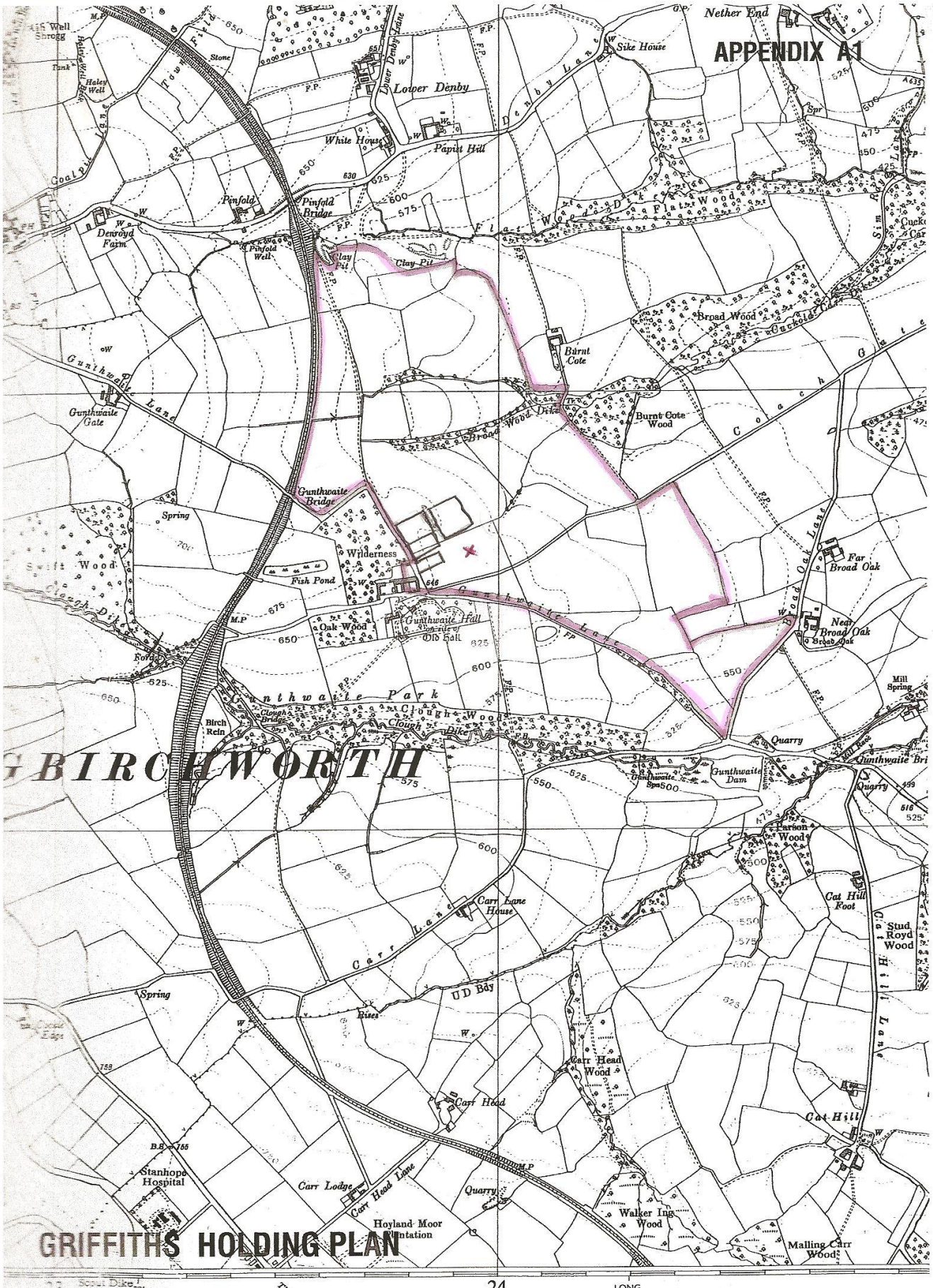
APPENDIX A1



GRIFFITHS HOLDING PLAN

PENISTONE UD & PH