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FUSION²¹

CONSTRUCTION PHASE SOCIAL VALUE FRAMEWORK

LAND TO THE SOUTH OF DEARNE
VALLEY PARKWAY, GOLDTHORPE.

NOVEMBER 2023

WE GO BEYOND.



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1. INTRODUCTION AND PURPOSE

This Construction Phase Social Value Framework has been Prepared by Fusion21 on behalf of Newlands Developments to assist Barnsley Metropolitan Borough Council (BMBC) in its consideration of a hybrid planning application for the following development:

Hybrid Planning Application:

Outline permission sought for the construction of Storage and Distribution (Use Class B8) and General Employment (Use Class B2) space with ancillary offices and gatehouses on four separate, self-contained and severable plots as shown on the submitted Parameters Plan. All matters reserved except for site access.

Full permission sought for engineering infrastructure works to support the employment development comprising: the access roads; earthworks to create the development platform zones/bunding; drainage and culvert works; a flood compensation area; and strategic landscaping areas.

The Location of the site is shown in the below image:



Newlands are committed to delivering significant social value as part of this scheme and, as such, have proposed a construction phase Employment and Skills-related planning condition that would read as follows:

“No above ground development shall commence unless and until a Local Employment Strategy relating to the construction phase has been submitted and approved in writing by the Local Planning Authority. The Strategy shall include detail of the local labour and employment opportunities and initiatives and construction skills training with the development which actively promotes jobs to the local workforce.”

The purpose of this Framework is to provide an overview of the types of social value, employment and skills outcomes that will be generated during the construction phase of this development. Starting with an overview of the relevant national, regional and local employment and skills-related policies, the Framework then goes on to detail how the development will improve performance against local socio-economic indicators and drive targeted interventions into communities where they're needed most.



2. NATIONAL, REGIONAL AND LOCAL POLICY REVIEW

2.1 The National Planning Policy Framework

The National Planning Policy Framework (NPPF) sets out planning policies for England and how these are expected to be applied. It states that the purpose of the planning system is to contribute to the achievement of sustainable development via three overarching objectives (economic, social and environmental), which are interdependent and need to be pursued in mutually supportive ways:



- **Economic objective** – to help build a strong, responsive and competitive economy, by ensuring that sufficient land of the right types is available in the right places and at the right time to support growth, innovation and improved productivity, and by identifying and coordinating the provision of infrastructure.



- **Social objective** – to support strong, vibrant and healthy communities, by ensuring that a sufficient number and range of homes can be provided to meet the needs of present and future generations; by fostering well-designed, beautiful and safe places, with accessible services and open spaces that reflect current and future needs and support communities' health, social and cultural well-being.



- **Environmental objective** – to protect and enhance our natural, built and historic environment; including making effective use of land, improving biodiversity, using natural resources prudently, minimising waste and pollution, and mitigating and adapting to climate change, including moving to a low carbon economy.

The overarching aim of the revised 2023 National Planning Policy Framework is to proactively deliver sustainable development to support the Government's economic growth objectives and deliver the development the country needs. Paragraph 8 sets out the commitment to ensure planning decisions result in strong, healthy and successful local communities.

Paragraph 9 further states that:

“Planning policies and decisions should play an active role in guiding development towards sustainable solutions, but in doing so should take local circumstances into account, to reflect the character, needs and opportunities of each area.”

Paragraph 38 also states that:

“Local planning authorities should approach decisions on proposed development in a positive and creative way. They should use the full range of planning tools available, including brownfield registers and permission in principle, and work proactively with applicants to secure developments that will improve the economic, social and environmental conditions of the area.”

Goldthorpe Town Investment Plan

The Goldthorpe Town Investment Plan was developed in 2020 by the Towns Fund Board, a group made up of community representatives, local businesses and councillors with an interest in the future development of Goldthorpe. The board's vision for Goldthorpe was to ensure the physical regeneration of the area acts as a catalyst for wider economic growth in the Dearne Valley. The aim of this is to secure long term meaningful employment opportunities for local residents as well as inward investment in the area.

Behind the Town Investment Plan sits an underlying ambition to see local businesses, service providers and residents working together to create a thriving community where people choose to live, invest and excel.

The Town Investment Plan presents a series of once in a lifetime opportunities for local residents, giving them a chance to kickstart growth, connectivity, development and a true sense of place.

Goldthorpe Master Plan Framework

The vision for Barnsley 2030 is one of creating a place of possibilities with four main ambitions:

- A Healthy Barnsley
- A Growing Barnsley
- A Learning Barnsley
- A Sustainable Barnsley

The Goldthorpe Masterplan Framework site covers Local Plan site reference ES10 and is located of the A635 west of the settlement Bolton on Dearne and Goldthorpe. The Newlands Development is part of this land allocation.

The Goldthorpe Masterplan Framework seeks to create an attractive, deliverable and sustainable high quality employment site which will provide for the town and the wider Dearne Valley. The site will provide an opportunity to deliver high quality employment, whilst responding positively to the surrounding environment by respecting the site and its surroundings, incorporating high quality green infrastructure and embracing low carbon energy opportunities in support of the 2030 vision.

Once operational, the site has the potential to create thousands of employment opportunities for local residents. Similarly, the construction phase of the project will deliver significant benefits for local people including access to apprenticeships, traineeships and employment opportunities.

'Barnsley 2030'

Barnsley 2030 sets out a long-term vision for Barnsley with an underlying ambition to improve the borough for everyone who lives and works there.

The vision for 2030 is: **'Barnsley - the place of possibilities'**.

The strategy has been developed in consultation with local communities, local councillors, local businesses and organisations. At the heart of the strategy is a desire to ensure that everyone has the opportunity to learn, develop new skills and achieve their personal potential. The strategy aims to both retain and attract new people and businesses to the area, creating an inclusive and diverse community enriched with skills, knowledge and experiences.

Barnsley Corporate Plan

Barnsley's Corporate Plan sets out what the Council aims to achieve over the three years 2021 - 2024. The Plan focuses on how the Council can best support residents, communities, partners and business. The Corporate Plan has been developed alongside the Barnsley 2030 project through a series of activities, workshops and engagement sessions with local residents, businesses, employees and other key stakeholders across the borough.

The plan presents five new priorities;

- **Healthy Barnsley** – people can access all the care and support they need, at the right time and in the right place.
- **Learning Barnsley** – the opportunities available for young and adult learners mean that everyone can fulfil their learning potential, helping them build the skills they need to get into work and progress their careers.
- **Growing Barnsley** – Barnsley is an inclusive place where everyone can find suitable employment, live in a high-quality home that's right for them, and access the fast and affordable digital resources they need.
- **Sustainable Barnsley** – protecting our Borough for future generations
- **Enabling Barnsley** – our priority to ensure that our council is modern, inclusive, efficient, productive and high-performing.

Barnsley More and Better Jobs Policy 2021 - 2024

Barnsley's employment and skills strategy for 2021-2024 sets the precedent on how the council will work closely with local partners to support and invest in the employment and skills system. Barnsley's focus is rebuilding skills and levelling-up post-pandemic focusing on four transformational programmes:

- 1. Employment Opportunities for All** – working with 16-24 year old to discover their aspiration and skills to match them with local job opportunities and apprenticeships.
- 2. Skills for Recovery and Growth** – focusing on a post COVID labour market, the programme supports residents with transferable skills for employment, including communication, teambuilding, and leadership.
- 3. Digital Barnsley** – building digital confidence by developing essential digital skills needed to find work, including handling online information, communicating and staying safe online.
- 4. Supporting Communities to Learn and Progress** – providing a wide range of local learning opportunities, particularly supporting fundamental literacy and numeracy skills and upskilling those in lower-paid jobs to harness opportunities for growth.

Weaving throughout the programmes to leverage support is The Employer Promise Scheme, which supports businesses to offer opportunities to young people via mentoring, open days and work experience.

Summary of Local Policy and Drivers

Barnsley is a place that fosters and grows ambition, with a desire to support every resident to be the best they can be. At the heart of the Corporate Plan, 2030 Strategy, Goldthorpe Town Investment Plan and Goldthorpe Master Plan Framework is an ambition to create the conditions for people and businesses to thrive.

Access to high quality, meaningful, sustainable employment is at the forefront of all local policies and is a key driver for economic growth in the area. Education, skills and pathways to work are also given high priority with a particular focus on communities that have been displaced as a result of covid or the current economic landscape.

The Newlands' Goldthorpe development has the potential to create thousands of jobs for local people both during the construction phase and once the building is operational. Newlands are fully committed to working with local partners to ensure targeted employment and skills initiatives are delivered for local people. Newlands will ensure that as much as possible, local subcontractors and wider supply chain are utilised for materials and trade. Boosting the wider economy and contributing to the ambitious priorities outlined above.



3. LOCAL NEEDS ASSESSMENT AND KEY SOCIO-ECONOMIC INDICATORS

3.1 Barnsley and Dearne Towns Baseline Demographics

The latest available population estimates from the Office of National Statistics (ONS) indicates that in 2021 the total resident population of Barnsley stood at 244,700. The total population grew by 5.8% between 2011 and 2021, indicating gradual population growth.

Residential Population (2021 Census)

Population	Dearne Towns	Barnsley	South Yorkshire
Total	-	244,700	1,375,100

The working-age population is the largest population cohort (58%), signifying a strong supply of labour for employment opportunities within the Borough and surrounding area. Barnsley is in a good position to continue to grow its labour supply with residents aged 20 – 64 at their highest level in 30 years.

Age Group	2021
0-19	54,600
20-44	74,800
45-64	67,600
65-84	42,300
85+	5,400
All ages	244,700

The adopted Local Plan (2019) for Barnsley proposes significant housing growth in with an estimation of around 1,134 new residential dwellings to be built each year. This will support population growth and increase the number of working age residents seeking employment in the local area.

Goldthorpe Employment Profile

Experian estimates that about 38,550 persons across South Yorkshire are unemployed, of which approx. 6,700 (17%) reside in Barnsley and 770 (2%) reside in the Dearne Towns. The unemployment rate is higher in the Dearne Towns than in Barnsley and South Yorkshire. Construction provides employment for over 5,000 local residents. The biggest employment sectors in Barnsley are Human Health and Social Work (12,000 local employees), Wholesale and Retail (12,000) and Manufacturing (12,000). Construction is seen as a driver of social mobility in Barnsley and across the wider South Yorkshire region. The 'Social Mobility and Construction: Building Routes to Opportunity' report suggests the construction sector is one of the few sectors that still employs a large number of traditional-skilled trades, roles that often lead onto more senior managerial positions.

Source: www.nomisweb.co.uk

Specific Challenges in Goldthorpe, Dearne Towns and Barnsley

Barnsley is the 38th most deprived local authority overall in England (out of 317). A breakdown of the seven domains of deprivation and how Barnsley performs can be seen in the infographic below. Education, Skills and Training outcomes are low (Barnsley is 15th most deprived in England) and employment deprivation is prevalent in some areas of the Borough.

The Seven Domains of Deprivation and how Barnsley Performs

Below are the rankings for Barnsley relative to the other 316 local authorities using the rank of average score by domain (Where 1 = most deprived, 317 = least deprived):

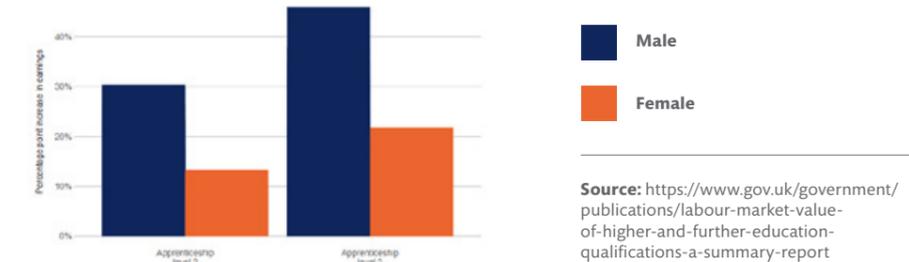


Source: https://www.barnsley.gov.uk/media/15795/imd-2019-infographic.pdf

14,400 Barnsley residents have no formal qualifications at all which equates to 9.3% of the population (compared to 6.6% nationally). Similarly, lower numbers of people attain an NVQ Level 4 or equivalent - 31.2% compared to 43.6% nationally. A specific focus of this social value framework will be to generate apprenticeship opportunities for local people. The table below shows the increase in earning for individuals benefitting from apprenticeship opportunities.

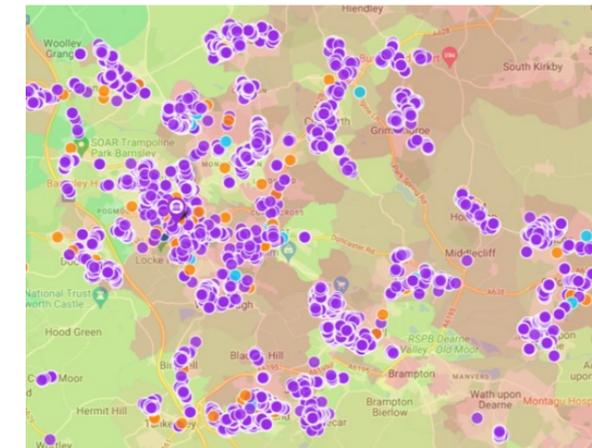
Figure 34: Earning for apprenticeships at age 23

Percentage difference in earnings of an apprenticeship relative to someone of similar characteristics who studied a classroom-based qualification of the same level.



Source: https://www.gov.uk/government/publications/labour-market-value-of-higher-and-further-education-qualifications-a-summary-report

Barnsley Metropolitan Borough Council are the Borough largest social housing provider with almost 20,000 houses/apartments across the South Yorkshire Region. Social Housing density is higher in areas of relative deprivation.



Map showing location of Barnsley Borough Council Social Housing stock in South Yorkshire with areas of deprivation shown in red.

Source: Locarla

Summary

Barnsley isn't uniform socially or economically. Some areas in the Borough have been negatively impacted by the shift away from mining and other traditional industrial employment routes.

Utilising added social value to improve key areas of deprivation in Barnsley, including employment, skills and upskilling will have a significant long-term impact. With an unemployment rate of 17% and 9.3% of the population holding no formal qualifications, it is important to note that focused social value can work in tandem with employment and upskilling outcomes by initiating apprenticeships, T-Levels, and employment based training programmes, creating longer term prospects for the population in Barnsley. The construction industry holds a wealth of vocational qualifications including entry level NVQ's, trade-based qualification and management leading to higher qualification and higher paid jobs in the future.

It is noted that population growth will be supported by new residential dwellings year on year, creating a larger working age labour market. According to the latest Construction Skills Network (CSN) report, an extra 225,000 construction workers will be needed nationally by 2027 to meet demand. There is therefore a need to attract new talent into the industry and much of the is focused on inspiring the next generation of construction workers to consider careers in the industry. Supporting local people into construction roles, particularly those which are decarbonisation and sustainability focused, will also help to deliver on the Local Plan commitment to improve the carbon economy of the area.

4. SKILLS LEGACY OF CONSTRUCTION

4.1 Newlands Developments' Commitment to Social Value

As large-scale developers, Newlands Developments recognise their responsibility to exceed expectations in respect of environmental, social and economic imperatives; whether that be for clients, local stakeholders or for the communities surrounding their developments.

Outlined in their ambitious Environmental Social Governance (ESG) and Sustainability Strategy, Newlands Developments plan to integrate Social Value throughout their business operations; providing environmental, social and economic benefits for all their stakeholders into the future.

Newlands are dedicated to embedding their developments in the communities they serve; leading by example and setting the standards with those they work with to promote and encourage diverse and inclusive employment within each project, including focused local opportunities, development, education and skills plans.

5. CASE STUDY: BRACKMILLS GATEWAY, NORTHAMPTON

Social Impact delivered on recent Previous Schemes

The Newlands Development at Brackmills Gateway, Northampton achieved 350/257 Social Value Weeks consisting of a diverse delivery across Northamptonshire: including Local Employment (recruitment specifically for residents within NN1-NN7), Local Supply Chain spend (supporting local economy), Local Educational support (Graduate programs – career fairs/talks). This is all part of Newlands Developments commitment to ensuring added value outcomes are delivered on their developments and requirements are incorporated within their Development and Contractual arrangements.

Brackmills Gateway (Industrial Estate) is a premier business and logistics park in Northamptonshire. This particular development site has been redeveloped following the demolition of the redundant Howdens building, with 3 new logistics buildings being constructed with an a total area of the new buildings being approx. 80.000 sqm.

The highlighted outcomes have been secured as a direct result of Newlands Developments response to West Northamptonshire Councils requirement to provide opportunities to its residents and businesses through the Planning System.



55

Northampton residents were employed on this development (Postcodes NN1-NN7). 45 of these individuals were full time employed with a further 10 residents working on the development for one week or less.

47

West Northamptonshire residents were also employed during the construction phase of this development (Postcodes NN8-NN18).

23

companies have been utilised within a 20-mile radius of the site.

12

Training courses were provided to staff whilst working on this site.

6

Further education opportunities were delivered to Northamptonshire young people.

5. CASE STUDY: HOYLAND WEST, BARNLSLEY.

Newlands secured hybrid planning permission in November 2020 for 1.1 million sq ft of employment floorspace at Hoyland West in Barnsley.

Plot 1 was completed in 2022 and comprises a new 320,000 sq ft parcel distribution hub for Evri: the largest of its kind in Europe – handling 1.3 million parcels a day. The construction phase for Plot 1 comprised 1,600 construction jobs and resulted in significant social value being delivered by Newlands and their contractor, Winvic, that is summarised in the table below.

TRAINING AND EDUCATIONAL/ CURRICULUM ENHANCEMENT ACTIVITIES	<ul style="list-style-type: none"> ● Involvement at virtual careers fairs at Sheffield Hallam, Nottingham Trent University and Loughborough University. ● Year In Industry placements across Winvic from Sheffield Hallam University and Nottingham Trent University. ● Training encouraged and supported onsite for both employees and subcontractors. ● Two Occupational Health days held onsite with over 40 people attending ● Engaging with Barnsley College and local primary school with regards to opportunities for placements ● Site visits to inspire young people into a career within construction, showcasing the range of roles available and encourage employment.
LOCAL EMPLOYMENT	<ul style="list-style-type: none"> ● A total of 549 people employed live within a 30-mile radius of site (35%). This includes Site Manager, Site Agent, Operations Manager, Planner, Office Manager, Contracts Director, Site Engineers, Health and Safety Manager, Design Manager in addition to freelance staff (local gatepersons, cleaners, security, and labourers), and subcontractors. ● Engagement with local employment is promoted and actively encouraged. ● Two local apprentices onsite (Engineering Apprentice and one female Apprentice Quantity Surveyor).
LOCAL SUPPLY CHAINS & INVESTMENT	<ul style="list-style-type: none"> ● Across both the Infrastructure and Plot 1 projects, £16.9 million has been spent within 30 miles of the site and £15.6 million has been spent with SMEs. ● Local supply chain procurement includes Wordsworth Excavations, Steve Halsall Electrical, Assa Abloy and Specialist Tiling Contractors, AB Mix concrete (Based on Barnsley) and Breedon Concrete (Rotherham branch). ● Local drystone wall specialist utilised on the project.

1,600
construction workers

35%
of construction workforce
lived within 30 mile radius

£15.6m
spent on SMEs within
30 mile radius.

2
Local Apprenticeships
on-site

AERIAL PHOTOGRAPH OF HOYLAND WEST



6. EMPLOYMENT AND SKILLS FRAMEWORK

Local communities will be at the heart of the Goldthorpe development.

The Employment and Skills Framework below presents a series of options for delivering high quality social impact outcomes that generate significant benefits for Goldthorpe and South Yorkshire residents. Wherever possible, opportunities will be ringfenced for local residents so any social return on investment creates additional value for Barnsley communities.

The planning condition proposed for the scheme will read as follows;

No above ground development shall commence unless and until a Local Employment Strategy relating to the construction phase has been submitted to and approved in writing by the Local Planning Authority. The strategy shall include detail of the local labour and employment opportunities and initiatives and construction skills training associated with the development, which actively promotes jobs to the local workforce.

Supporting Barnsley to realise a once in a lifetime development opportunity
Newlands have worked closely with Barnsley Metropolitan Borough Council and other stakeholders as part of the Goldthorpe Towns Commercial Fund application process. As part of this funding offer, Newlands have committed to creating added social value opportunities through partnership working with the councils Employment and Skills team, to ensure delivery in accordance with Barnsley's 2030 strategy themes. The funding will start to be claimed in Q1 2024 with the delivery of the Social Value Outputs monitored from 2025 – 2029. Newlands are committed to providing a high quality, meaningful and sustainable employment site that provides significant opportunities for Goldthorpe, the wider Dearne Valley area and Barnsley.

Creating the foundations for strong partnerships in the local area Present and Ongoing		
Newlands have actively engaged with the Goldthorpe Town Deal Board to present a shared vision for the development and ensure the local community are placed at the heart of future plans	In January 2023, Newlands entered into a partnership with national social enterprise Fusion21 to support delivery of social value opportunities linked to the Goldthorpe development	Newlands and Fusion21 took part in a Social Value Workshop in March 2023 meeting local partners and exploring opportunities for joint delivery of social value linked to the Goldthorpe development
Stakeholder engagement has been front and centre of plans to develop the Goldthorpe site with strong partnerships established with local colleges, local training providers, apprenticeship teams and many others	Newlands and Fusion21 share an ambition to develop these relationships further in the run up to the project coming to site. Local partners will be integral to the successful delivery of this social value framework	In partnership with Fusion21, the main contractor and local partners, Newlands will do everything in their power to deliver genuine social value opportunities throughout the construction phase of the project

Placing local residents and local businesses at the heart of the Goldthorpe development

Growing Barnsley During the construction phase of the development 2024 - 2026	
Our Commitment:	How we will deliver:
Support more local people into employment	<ul style="list-style-type: none"> Work with Job Centre Plus Barnsley to identify employment requirements linked to the construction phase of the development Support local 'Sector Based Work Academy Programmes' to train local unemployed residents with the tickets and skills needed to be able to secure employment during the construction phase of the development Partner with Job Centre Plus Barnsley to support targeted mentoring circles for local unemployed residents

Growing Barnsley During the construction phase of the development 2024 - 2026	
Our Commitment:	How we will deliver:
More opportunities for local MSMEs and VCSEs	<ul style="list-style-type: none"> In partnership with Go 4 Growth Barnsley, deliver 'Meet the Buyer' events to establish a strong relationship with local suppliers and promote opportunities for local supply chain procurement Work alongside the main contractor to support local suppliers (particularly small and medium businesses within the Borough) to fully understand the tendering process on major development so they are well placed to win work on this development and others in the future Working to support and mentor local MSME's and VCSEs to share best practise on boosting employment

Learning Barnsley During the construction phase of the development 2024 - 2026	
Our Commitment:	How we will deliver:
Support and deliver Careers talks, Careers events and provide mentoring opportunities	<ul style="list-style-type: none"> In partnership with Barnsley and Dearne Colleges; <ul style="list-style-type: none"> Deliver careers talks for local students Support careers events, particularly those with a construction focus Support the Colleges' mentoring programmes to provide additional support for young people interested in careers in construction Support careers fairs at Sheffield Hallam, Nottingham Trent University and Loughborough Universities Provide 'Year In Industry' placements for University Students Create opportunities for University students placed on site to have a strong voice in the local area and inspire young Barnsley residents to consider a University education and/or a career in construction (e.g. through mentoring, careers talks etc.) Work with local colleges and universities to celebrate and promote International Women's Day and Women in Construction Week – inspiring local young girls and women to consider careers in the construction industry

Learning Barnsley During the construction phase of the development 2024 - 2026	
Our Commitment:	How we will deliver:
Improve skills and employability of young people (under24), particularly those who are disadvantaged	<ul style="list-style-type: none"> Partner with Barnsley Youth Justice Service to explore opportunities to engage and inspire young people at risk of entering the criminal justice system Partner with Barnsley Youth Service to offer pre-employment advice and support to those young people furthest from the future job market and at risk of becoming NEET Match Barnsley Council's commitment to prioritise employability and employment options for young people in or leaving Barnsley Corporate Care Run 'Try a Trade' events/workshops for local young people Deliver site visits and work experience placements for local young people through our partnerships with local Goldthorpe Schools and both Barnsley and Dearne Colleges Deliver careers talks/toolbox talks both online and in person for local young people through schools, colleges and local youth groups Partner with local schools and with both Barnsley and Dearne Colleges to influence and inspire young people to consider careers in construction Provide mentoring opportunities, careers advice and mock interviews
Support local apprenticeships	<ul style="list-style-type: none"> Through monthly engagement meetings with both Barnsley and Dearne Colleges, promote apprenticeship opportunities that both Newlands and local subcontractors have available on site Celebrate the achievements of apprentices on site and create a strong group of apprenticeship champions who can inspire other younger Barnsley residents to consider construction based apprenticeships
Support local T-Level students	<ul style="list-style-type: none"> Support Barnsley College 'Construction: Design, Surveying and Planning' T-Level students by providing long term work placement opportunities on the site With Dearne Valley College (RNN Training Group) - support long-term work placements for Construction T-Level students Support and deliver careers engagement events to promote construction T-Level opportunities in the Barnsley area

Healthier Barnsley
During the construction phase of the development 2023 - 2025

Our Commitment:	How we will deliver:
Working with the Community	<ul style="list-style-type: none"> • The Dearne Towns have an active voluntary and community sector and Newlands (with its main contractor and subcontractors) will actively seek out opportunities to engage these local anchor organisations • Support for local community groups and projects (including volunteering and in-kind donations) • When work begins on the development, links for any volunteering opportunities will be added to the Town Fund website • Through the main contractor and subcontractors, promote staff volunteering opportunities in the local area as well as in-kind donations to have a positive impact in the local community • Engagement with local sustainability and environmental projects that have a positive impact in the local area



7. MONITORING AND REPORTING OUTCOMES

7.1 A Framework for Success

A key element of the delivery of this Construction Phase Social Value is successful monitoring and reporting of outcomes. To enable this Fusion21 has a dedicated Social Value Project Manager to undertake this piece of work. This will be undertaken in conjunction with Newlands Developments and the main contractor, once appointed.

Together, we will monitor and report on:

- All measures identified in this Framework
- Headline outcomes e.g. number of new employment opportunities created, number of apprenticeship opportunities created, inward investment in Goldthorpe and South Yorkshire through local and regional subcontracting.
- Key performance against the Fusion21/CITB social value weeks target

We will provide monitoring on an agreed basis detailing individuals, postcodes, start date, completion date, status (employed, trainee, placement) educational activities. A final report will be submitted collating interim reports.



8. SUMMARY & CONCLUSIONS

Newlands has a proven track record in delivering social value through its development projects. The proposed development at Goldthorpe represents a significant new capital investment in the area, which will help to enhance its profile and address underlying issues by raising the overall level of access to skills, training and employment, as well as boosting economic activity and expenditure in the area. This Construction Phase Social Value Framework seeks to ensure the proposed development will have a positive socio-economic impact across Goldthorpe and the wider South Yorkshire Region in response to national, regional and local policy objectives.

Newlands have proposed that a Construction Employment and Skills Plan (ESP) be secured via a suitably worded planning condition. This will build upon this framework document and will be tailored around a good understanding of local needs following the detailed demographic analysis and consideration of key socio-economic indicators that has already been undertaken as part of the application. The following themes have been identified through our analysis:

This Framework will underpin any future Construction ESP and demonstrates a commitment to working with local partners to secure apprenticeship opportunities, local employment, local sub-contracting and support for local VCSE sector organisations and projects. There is a further commitment to address the underlying construction skills shortages in Goldthorpe and the surrounding area by supporting Pathways to Work through Sector Based Work Academies.

Newlands' commitment to the positive social value actions and outcomes identified in this Construction Phase Social Value Framework will be monitored into the future to ensure that the proposed development raises the overall level of skills across the Region and prioritises the use of local labour when opportunities arise.

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